

Ferry Project Manager, Commercial Marine and State Waters (PO3)



Government
of South Australia
Department for Infrastructure
and Transport

Role statement

Organisational alignment	Division:	Road and Marine Services
	Directorate:	Marine Services
	Section:	Commercial Marine and State Waters
Reporting relationships	Reports to:	Manager, Commercial Marine and State Waters
	Direct reports:	Nil

Role overview

The Ferry Project Manager, Commercial Marine and State Waters reports to the Manager, Commercial Marine and State Waters and is responsible for leading and managing projects for the River Murray Ferry Service, including the fabrication of new ferries and initiatives associated with the sustainability of ferry operations such as the Department's River Murray Hybrid Ferries initiative.

The role will also be responsible for reviewing and maintaining standard operating procedures related to the ferry service and contribute to the strategic planning, procurement, maintenance, refurbishment and replacement of the Department's waterside and landside ferry assets in line with best practice asset management principles.

The role may also provide support to the management of the River Murray ferry operations contracts and contribute to the maintenance and management of Tall Ships, the Kangaroo Island Ferry Service, and other marine-related projects and procurements.

The role engages with internal and external stakeholders to implement business efficiency and customer improvement strategies across the ferry fleet.

Further information about the Department can be found at: <https://www.dit.sa.gov.au/about-us>

Our values

We pride ourselves on applying these values to our day-to-day interactions and individual performance. They shape our approach to achieving our strategic agenda.



Collaboration

We work together as one team to serve our customers.



Honesty

We are honest, open and act with integrity.



Excellence

We commit to excellence in everything we do.



Enjoyment

We enjoy our work and recognise our success.



Respect

We respect, understand and value the people we serve.

Key outcomes required of the role

- Managing complex mechanical and/or marine engineering works projects for the River Murray Ferry Service, including the fabrication of new ferries and associated components, and identifying, investigating and resolving project issues and risks.
- Leading initiatives associated with the sustainability of ferry operations, including the Department's River Murray Hybrid Ferries and sustainable power source initiative, and proactively monitors and implements continuous improvement initiatives associated with the ferry network, the Department's Ferry Maintenance Dockyard in Morgan and other marine-related initiatives as required.
- Reviewing and maintaining standard operating procedures related to the ferry service, including but not limited to the Department's Safety Management System (SMS) in line with legislative requirements.
- Contributing to the procurement, maintenance, refurbishment, replacement and strategic planning of the Department's waterside and landside ferry assets in line with best practice asset management principles.
- Supporting the management of the River Murray Ferry operations contracts, including investigating and reporting WHS incidents and hazards, providing expert advice on marine safety and compliance, maintaining databases, attending contractor meetings and managing actions and initiatives stemming from those meetings as required.
- Contributing to the maintenance and management of Tall Ships, the Kangaroo Island Ferry Service, and other marine-related projects, business cases and procurements, as required.
- Collaborating with internal and external stakeholders to implement business efficiency and customer experience strategies, including sensitive and/or complex negotiation and consultation, to achieve mutually agreeable outcomes.
- Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with our values, legislative requirements, the Code of Ethics for the South Australian Public Sector, equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.

Special conditions attached to the role

- A National Police Check (NPC) is required prior to employment in the Department for Infrastructure and Transport which must be renewed every three years.
- Some out of hours and weekend work may be required.
- Some intra / interstate travel may be required.

Educational qualifications / licenses

- Degree in Mechanical Engineering providing eligibility for graduate membership as a Professional Engineer of the Institution of Engineers, Australia.
- Qualifications in Procurement, Contract management and/or Project Management is regarded.
- A current Drivers Licence is essential.

Technical capabilities

- Demonstrated experience and expertise in managing mechanical and/or marine engineering works projects comprising very complex components, and the supervision and management of

contracts including comprehensive knowledge of project management principles and processes.

- Demonstrated knowledge and application of mechanical and/or marine engineering principles and practices including experience in monitoring mechanical/marine assets and associated infrastructure.

Person capabilities

[Our Capability Framework](#) describes the core capabilities, behaviours and skills required for us to meet our strategic objectives and be a modern public sector, attracting, developing and retaining the best talent. The framework is constructed around five categories of capability; personal attributes; building relationships; achieving results; leadership and growth; and performance enablers.

Refer to our framework for the detailed capabilities required for this stream. This role is classified as:

Stream 2: Leader

Stream 2 roles would typically consist of supervisors and senior team members, including those with technical knowledge (indicative classifications include ASO4-6, PO2-3, OPS4-7, TGO2-5, M3-7, WPA2, WBT7-10).

Key selection criteria

The criteria outlined below are drawn from the most significant requirements of the person capabilities (from Our Capability Framework) and technical capability, professional knowledge and experience to be addressed in your application having consideration of the role overview and key outcomes.

- Demonstrated experience in managing complex project timelines, budgets, resources, and risks effectively ensuring projects consistently meet objectives and quality standards.
- Demonstrated ability to communicate effectively, succinctly and accurately, in writing and verbally, to people at all levels in a professional and tactful manner including successfully negotiate and resolve conflict with employee and stakeholders.
- Well-developed analytical and research skills to evaluate and analyse complex faults and information, provide specialised professional advice and consultancy, and develop clear reports with recommendations in an environment of competing priorities.
- Proven ability to work under general direction, independently or as part of a team, exercise significant initiative, set priorities, plan and coordinate activities, achieve objectives within deadlines and make timely and well-informed professional decisions.
- Delivers customer focused and strategically aligned services and practices and engages with stakeholders to successfully negotiate sensitive, critical or complex matters.
- Well-developed knowledge of the discipline and the issues, risks, trends and directions associated with the span of assigned functions including an understanding of social, economic and commercial considerations.
- Shows respect for diverse backgrounds, experiences and perspectives including that of

Approved

Signature: _____ Date: _____

Grant Sommers, Manager Commercial Marine and State Waters

People, Culture and Capability Use Only	KNet ID: <Insert #>	ANZSCO code: <Insert #>	Position number: <Insert #>
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